



Free your HR people to think and work strategically



WHY DO I NEED THE ORACLE

E-BUSINESS SUITE?

- Are you struggling to manage your most important asset – your people?
- Do you have the correct information about them at your fingertips?
- Do you need to attract the best people and retain them?

The typical HR department struggles to balance the everyday task of updating employee information with more strategic issues such as career management, performance monitoring and succession planning. That's where the Oracle E-business Suite can help. Oracle HR gives you a comprehensive view of all the information you require to manage your people and gives you the freedom to focus on the strategic aspects of HR.

HOW DO I SELL IT TO

THE BUSINESS?

- Every organisation needs to attract, deploy and retain the right people. With Oracle HRMS you can manage the recruitment process from defining the position through advertising, selection and offer to the completion of induction.
- Oracle HRMS then helps you to retain the right people by enabling you to manage every aspect of their career.

- Oracle HRMS is fully web enabled. The end-to-end Internet strategy enables everyone who needs to work with your human capital to do so.
- The self-service elements allow people to maintain the appropriate parts of their own data. Furthermore, their managers can also maintain information.
- Regardless of where your people are located, whether on the road, working from home or in an office on the other side of the world, they can access and maintain their own data under strict control and rigorous security.
- By devolving the data maintenance task to this extent, your HR department is liberated from the daily grind of data maintenance and is free to pursue the strategic issues of the corporate HR function.

IS ORACLE RIGHT FOR

MY ORGANISATION?

Oracle is not just for large corporations. It is a truly scalable solution. By applying the Praktis rapid implementation approach to the Oracle HRMS modules, we make sure it is affordable, too.

HOW WILL IT BE

IMPLEMENTED?

You can have a world class HR solution in just 60 days. Praktis has developed a rapid implementation approach to give the maximum benefit in the shortest time frame whilst also ensuring that cost and risk are controlled. And we don't just talk about it, we've delivered it! We can offer an entry-level solution including the hardware platform of your choice for £150k.

A preliminary engagement at a fixed price will deliver a scope and objectives definition. This document will define your project in terms of goals, functional and organisational scope, resource plan, project execution plan and cost.

HOW CAN I FIND

OUT MORE?

For further information, call Colin Grace on 01925 856161 or e-mail us at

information@praktis.co.uk

ORACLE CERTIFIED PARTNER

MAKING PERFECT SENSE OF E-BUSINESS